

PROFILE

I am a results-driven leader with proven experience in multiple development technologies and platforms. I have an established track record of managing complex projects, building highly effective teams, implementing standards and gaining organization-wide buy in of new ideas & methods. I maintain a high degree of professionalism and have excellent communications and customer relationship skills. I continuously strive to be the very best at whatever I do.

OBJECTIVES

I am seeking permanent employment that will allow me to utilize and enhance my leadership and technical skills. I would like to have input into the direction and goals of a technically advanced, leading edge organization. This position should have opportunities for both personal and professional growth.

QUALIFICATIONS

I am an industry-recognized expert in Lotus Notes/Lotus Domino development and administration. I have leadership experience on both small and large teams. I have several published works, including technical articles and expert level courseware, and I have been invited to speak at numerous technical conferences. I have taught both simple and enterprise-level development and administration courses. I have been involved in leading edge projects such as web portals, asynchronous communications, networking technologies and the integration of disparate systems.

EXPERIENCE

I have extensive experience in the following areas:

- Re-engineering existing systems to work more efficiently with modern technologies.
 - Creating frameworks and reusable toolsets for use by other developers.
 - Providing instruction/expertise/mentorship to team members regarding software development techniques, ranging from basic theory through advanced concepts.
 - Creating and incorporating development and documentation standards.
 - Ensuring adherence to MILSPEC guidelines in the production and testing of Hybrid parts.
 - Developing new systems/tools and integrating them with existing tools/legacy applications in order to enhance capabilities or overcome shortcomings of the original systems.
 - Developing and administering real-time network communications gateways between disparate systems.
 - Developing real-time reporting systems/tools.
 - Creating specifications, courseware, technical papers, instruction manuals, presentations, and developer's guides.
 - Public speaking, presentations, and technical instruction.
 - Product and Project Management, project scope definition, Software Development Life Cycles, Development Best Practices, Quality Assurance and Quality Control methodologies.
 - Planning and rollout of corporate networks.
 - Integrating disparate systems using various technologies such as XML, EDI, named pipes, data streams, etc.
 - Enterprise Level IDE (Integrated Development Environments) such as Eclipse, Visual Studio, Delphi, etc.
 - Source Control Systems such as MS Visual Source Safe and SourceGear Vault.
 - LotusScript, @Formula, Java, JavaScript, XML, XHTML, CSS, SQL, AJAX, Pascal, Visual Basic, and Web Portal development. (I also have some experience with C++ and Ada).
 - I have created a Windows 32 bit API specifically for Lotus Notes/Domino applications allowing native LotusScript to interface with the Win32 API.
-

EMPLOYMENT HISTORY

Spartan Stores.

Senior Application Developer (contractor)

Grand Rapids, Michigan
January 2007 - October, 2007

I was employed as a contract developer working on Spartan's InSite system (a Lotus Domino based B2B web portal) and various internal Lotus Notes applications. My development projects encompassed a wide variety of Notes Client, Domino Server, and Web Browser technologies; including LotusScript, Win32 API interfaces, @Formula, DHTML, XHTML, CSS, AJAX, Java, JavaScript, ADO Recordsets, Object and Frameworks design, and interfaces to external systems. I additionally acted as a developmental mentor and advisor to team members. Some of my major successes were:

- Re-engineered a real-time invoice query system to allow business customers to request and generate invoice information (as both html and PDF) in real time. Developed system to use a single XML data set for both web and PDF generation.
- Created a Windows 32 bit API specifically for Lotus Notes / Domino applications to allow native LotusScript to interface with the Win32 API. This was driven by the need to give Lotus Notes users the ability to print attachments for multiple selected documents.

ipsh!net inc.**Application Engineer**

The company is based in San Francisco, however I worked out of my home office. I was primarily responsible for the development of a web portal real time reporting system (integrating MySQL, Lotus Domino, and JReports Enterprise Server) for use by both customers and company personnel.

San Francisco, California
June 2006 - December 2006**Bureau of Land Management, US Department of Interior. National Training Center
Information Technology Specialist (Applications Software)**

I worked on a variety of Lotus Notes/Domino, Distance Learning, Learning Management, Human Resources and reporting projects, covering a large portion of the NTC's mission. Some of my accomplishments were:

Phoenix, Arizona
February 2002 - July 2006

- Helped integrate the NTC's LearningSpace and Domino environments using a combination of LDAP, ADO, and MS-SQL data.
- Helped evaluate various LMS (Learning Management System) products such as IBM's Lotus Learning Management System and GoLearn's DOI LEARN for use by the NTC.
- Designed and led the development and implementation of LARRT (the Learning Management System Administration Request & Reporting Tool), a Domino based web application serving over 60,000 US Department of Interior employees
- Complete re-design of the entire LNAT (Leadership Needs Assessment Tool), including Assessment creation, automated reporting, event logging, IDP (Individual Development Plan) integration; as well as a complete replacement of the User Interface with a much more intuitive and capable UI.
- Administrative and development advisory support of the NTC's entire Learning Space environment.

Celebra Technologies, Inc.**Senior Software Engineer / Enterprise Development Instructor**

While reporting to the Vice President of Education, I was responsible for teaching Celebratech Web Development classes as well as supporting the content and functionality of both internal and external applications and systems.

Phoenix, Arizona
June 2001 – January 2002

My responsibilities included the following:

- Delivered public and private courses covering both Lotus Domino and Microsoft Web Development. This curriculum included XML, WAP/Wireless, Domino R5 & IIS, DEES, advanced LotusScript, and back-end RDBMS connectivity.
- Helped write a new Enterprise-Development course (XML in Domino), and planned a WAP/Wireless Development course.
- The design and maintenance of the CelebraTech corporate website (a pure Lotus Domino implementation.)
- Planning of both Infrastructure and Content for a proposed distance-learning rollout.
- Design and maintenance of all internal Lotus Domino R5 applications used by CelebraTech.
- Planning, rollout, and maintenance of corporate network (Win2K) and mail system (Domino).

interZnet, Inc.**Manager of Domino & IIS Development**

I reported to both the President and CEO of the company, and had the following responsibilities:

Scottsdale, Arizona
December 2000 – June 2001

- Led and mentored a team of four senior level software engineers through a variety of consulting engagements. The technologies used in these projects included:
 - Domino R4 & R5 Development and Administration
 - Advanced Domino Web Development using server-side LotusScript in conjunction with client-side JavaScript.
 - Domino.Doc, SameTime, and Quickplace testing and implementation.
- Helped with the vision and design of interZnet's product **Sketch**, a pure Domino implementation micro-portal.
- Developed consulting processes for the areas of Project Management, the Software Development Life Cycle, Development Best Practices, Quality Assurance and Quality Control methodologies.
- Assisted the Sales and Marketing team in lead follow-up, project scope definition, and development of consulting services proposals.

Infolmage, Inc.

Phoenix, Arizona

Software Development Manager, Product Group

June 1997 – December 2000

Infolmage was one of the top Lotus Business Partners in the world, providing a combination of award winning collaborative software products, consulting services, and technical education. While employed at Infolmage I held several positions, each of which had progressively greater responsibilities. Positions held:

- **Software Development Manager, Product Group** (May 2000 - December 2000) - I reported to the VP of the Product Group and was responsible for directing multiple teams in a dynamic, rapidly changing environment to develop Infolmage's **freedom** product. I recruited, mentored, evaluated, and led a team of 25 software developers.
- **Freedom Center Team Lead, Product Group** (March 2000 - May 2000) - While reporting to the Freedom Software Development Manager, I managed a team of five Software Engineers/Developers responsible for the **freedom** UI components.
- **Senior Software Engineer, Product Group** (February 2000 - March 2000) - I reported to the Freedom Software Development manager. My major accomplishments within this role included architecting, designing, and developing XML-based Search Server Information and Knowledge Map Retrieval subsystems as both COM objects and ASP components.
- **Senior Software Engineer/Architect, Phoenix District** (January 1999 - February 2000) - I reported to the Phoenix District Manager and participated as the lead in a variety of development projects employing both Microsoft and Lotus technologies. These were consulting projects for Infolmage customers where I was responsible for requirements gathering, high level and detail design, development, quality assurance and deployment within the customer environment.
- **Associate Software Engineer, Phoenix District** (June 1997 - January 1999) - I worked on the design, development, and deployment of various applications and systems for Infolmage customers.

MicroAge, Inc.

Tempe, Arizona

Senior Systems Engineer, APSG

April 1992 - June 1997

I provided leadership for the MicroAge ZDATA development team as a member of the Advanced Product Support Group. Additionally, I was the primary developer and administrator for the Xcellenet client/server system, which provided real-time communications between remote sites and CICS mainframe applications.

Honeywell, Inc.

Phoenix, Arizona

Production Control Clerk, Hybrids Manufacturing Division (Contractor)

April 1991 – April 1992

I was responsible to ensure that proper Hybrid parts were produced and tested according to MILSPEC guidelines. I was responsible for shipment verification of said Hybrids, according to needs set forth by the US Department of Defense, and to generate appropriate reports via computer. I provided development support for control systems testing software.

PUBLICATIONS & PRESENTATIONS

Lotusphere (January 2007)

- Participated as a presenter for [FUN102 - Speedgeeking at Lotusphere](#), a participatory session where attendees migrate from presenter to presenter and learn about the tips, techniques, best practices, and best ideas in the industry. Received numerous accolades on my presentation.
- Participated as a panel member for [FUN103 - GURUpalooza](#), a participatory session wherein attendees can ask best practices and technically challenging questions from a panel of industry experts.

Lotusphere (January 2006)

- Wrote and presented [BP301 - Accessibility for the Visually Impaired with IBM Lotus Domino](#). This was the very first presentation aimed at supporting Visually Impaired Users in the entire history of Lotusphere. I received very [good comments](#), a 96% approval rating as an effective speaker, a 100% rating for quality and relevance of content, and 100% recommendations on both the session and speaker for future events.
- Participated as a panel member for GURUpalooza.

Lotusphere Comes To You (2001)

- Requested by IBM Lotus to present the technical overview of the [Domino Everyplace Enterprise Server \(DEES\)](#).
- Presented the session [Introduction to Lotus Workflow](#)

Lotus Advisor Magazine (<http://www.lotusadvisor.com/>)

- [Effective Document Locking](#) (October 2004)
- [Subforms, the QueryOpen Event, and IBM Lotus Notes 6](#) (October 2004)
- [Add Human User Verification to Your IBM Lotus Domino Web Pages](#) (September 2005)
- [Advanced Human User Verification For Your IBM Lotus Domino Web Pages](#) (February 2006)
- [Fine Tune Web User Access to Your IBM Lotus Domino Web Pages](#) (March 2006)

Authored Courseware ([Infolmage, inc.](#), [Celebra Technologies, inc.](#), [azlighthouse works, llc.](#))

- [ES260: XML in Domino – Compounding the Power!](#) (I wrote about 90% of this course)
- [ES205: LotusScript: Beyond Theory](#) (I revised / updated this entire course)
- [ES210: Advanced Internet Development for Lotus Domino R5](#) (I revised / updated this entire course)
- [Cascading Style Sheets in Dreamweaver](#) (custom course for the [US Fish & Wildlife Service 2006 Internet Developer's Workshop](#))
- [Website Management in Dreamweaver](#) (custom course for the [US Fish & Wildlife Service 2006 Internet Developer's Workshop](#))

Courses Taught ([Infolmage, inc.](#), [Celebra Technologies, inc.](#), [azlighthouse works, llc.](#))

I have extensive training in all areas of Lotus Notes / Domino development, including Web development. I am a Top Gun Alumnus, and have taught the following courses:

- [ES205: LotusScript: Beyond Theory](#)
- [ES210: Advanced Internet Development for Lotus Domino R5](#)
- [ES220: Internet Development for Lotus Domino 4.6](#)
- [ES230: Enterprise Java for Domino Developers](#)
- [ES260: XML in Domino – Compounding the Power!](#)
- [ES610: Advanced System Administration Revealed](#)
- [Cascading Style Sheets in Dreamweaver](#)
- [Website Management in Dreamweaver](#)
- [Bureau Success Story - Learning Management System Development](#) on behalf of the Bureau of Land Management at the US Fish & Wildlife Service IT Workshop (February 2006)
- [Java Programming for the Enterprise](#) for the State of Hawaii Department of Taxation at INETS Computer Training

Center in Honolulu, Hawaii (May 2003)

CERTIFICATIONS

- Microsoft Certified Professional -**MCP #1742566** (working towards MCSD)
 - Principal Certified Lotus Professional Systems Administrator (R4).
 - Principal Certified Lotus Professional Applications Developer (R4 - R7). **PCLP (SA/AD) #528295901**
-

INDUSTRY SPECIFIC TRAINING**Lotus Corporation**

- Lotus Notes R4 Basics and Beyond Basics
- Lotus Notes R4 System Administration 1
- Lotus Notes R4 Domino 1
- LotusScript in Notes
- Lotus Notes R4 Mobile & Power User
- Lotus Notes R4 System Administration 2
- Lotus Notes R4 Application Development 1
- Lotus Notes R4 Application Development 2
- Lotus LearningSpace Administration
- Lotus LearningSpace Development

Novell Netware

- NE 1100 DOS for Network Users
- NE 200 Networking Technologies
- NE 802 Service & Support
- NE 1101 Microcomputer Concepts
- NE 508 Netware 3.1x Administration

Rational Corporation

RUP Fundamentals
Advanced RUP Solutions

DP Specialists, Inc.

- Xcellenet 1.42 Administration
- Xcellenet 2.0 Advanced Administration

Microsoft Corporation

- 1017AC - Mastering Web Application Development using Microsoft Visual InterDev 6
- 1593AC - Building Collaborative Solutions by Using Microsoft Outlook 2000
- 1016AC - Mastering Enterprise Development using Microsoft Visual Basic 6
- 1639 - MSF, Overview of Microsoft Solutions Framework
- 1017A - Mastering Web Application Development
- 1251BC - Programming with Microsoft Exchange Collaboration Data Objects
- 1013AC - Mastering Visual Basic Development
- 1516 - MSF, Principles of Application Development

Infomage, Inc.

- Top Gun Advanced Internet Development for Lotus Notes.
- Top Gun Advanced JavaScript Development for Lotus Notes.
- Javano (Java Development for Notes).
- I*Net DV Application Developer's Course
- IOT Object Oriented Development for Notes.

Remedy Corporation

- ARS (Action Request System) for Users
- Advanced ARS Administration

Verity Corporation

- Verity Search Administration
 - Verity K2 Administration
-

GENERAL EDUCATION**DeVry Institute of Technology**

Phoenix, Arizona

- Bachelor's program, Computer Information Systems

June 1986 – June 1990

Arizona State University

Tempe, Arizona

- Major in College of Education – Secondary Education
- Minor in History

June 1985 – June 1986